

10th ANNUAL HSE EXCELLENCE & ESG GLOBAL AWARDS

Awards Brochure Cum Application Form

March 12, 2025



**RECOGNIZING INNOVATION, ACHIEVEMENT, COMMITMENT,
CONTINUAL IMPROVEMENT AND LEADERSHIP
TOWARDS ENHANCING HSE & SUSTAINABILITY.**



Now with 7-Star Rating System

10th Annual HSE Excellence & ESG GLOBAL AWARDS



AWARD INTRODUCTION

KEY DATES	OBJECTIVES	AWARD CATEGORIES
<p>12th March 2025 Award Announcement</p> <p>31st March 2025 End of Ultra-Zap Offer</p> <p>30th April 2025 End of Early Bird Discount</p> <p>31st July 2025 Submission Deadline</p> <p>31st October 2025 Final Presentation Round</p> <p>12th December 2025 Award Ceremony</p>	<p>OHSSAI Foundation THE FIRST INDIAN SAFETY ASSOCIATION GOING INTERNATIONAL</p> <p>We are pleased to announce the 10th Annual HSE EXCELLENCE & ESG GLOBAL AWARDS 2025, which shall recognize innovation, achievement, and Leadership commitment to improve HSE performance and ESG, within the participating organizations.</p> <p>Internationally and in India, the company's top management has started thinking of HSE and ESG as a core ingredient to achieving world-class performance and business excellence, rather than a narrow issue about its legal compliance. To promote the same, the OHSSAI Awards shall recognize the efforts of organizations and leaders who have taken pain in improving business growth through HSE and ESG initiatives. Some of the new categories introduced recently:</p> <p>OHSSAI Health & Wellness Award which signifies that the Health aspect in HSE&S is implemented to true sense by the participating organization to improve loss prevention out of impacts brought by negligence of health & wellness in an organization.</p> <p>OHSSAI ESG Award shall encourage participating companies to have a clarity and a strategic road map to implement it in their organization through the rating system.</p> <p>OHSSAI Carbon Neutral Award shall encourage the participating organizations to work on carbon neutral goals in a focused manner. The award rating shall further help them to have a strategic road map towards carbon neutral goal.</p> <p>OHSSAI Diversity Equity & Inclusion (DEI) Award is introduced so that the organizations focus on this important element of ESG in a focused manner and they are recognized for it.</p> <p>Rest of the categories are continued.</p> <p><i>The Surveillance Audits are part of the OHSSAI Awards which happen after 4 months to further help the organization upgrade their rating in the next year.</i></p>	<p>You can apply for a single category and/or multiple categories by filling separate nomination form & separate questionnaire</p> <ol style="list-style-type: none"> 1) Health & Wellness Award 2) Safety Award 3) Environment Award 4) ESG Award 5) Carbon Neutral Award 6) Diversity, Equality & Inclusion (DEI) Award 7) MWEP/AWP Awards 8) Road Safety Award 9) Inno-Tech Award 10) Innovative Product Award 11) Startup Award 12) Student Award 13) Lifetime Award
PROCEDURE	ELIGIBILITY, ENTRIES & SCOPE	MOTIVATIONAL FORMAT
<ol style="list-style-type: none"> 1. Fill the Application Form (Page-3) with all required details. 2. Fill up the Mandatory Details (wherever applicable) (Page-6). 3. Answer all the questions of the Form corresponding to the nominated award category. 4. Make the payment of the Application Fee and the GST amount before the applicable offer dates or submission deadline. 5. Email the above documents (as per points 1 to 4 above) to ohssai.foundation@gmail.com. 6. Ensure that your submission is not larger than 10 MB size. 7. Application Form may be submitted online through https://ohssai.org/10th-annual-awards/, and the supporting details must be sent through Email as per point-5 above, within 1 week of submitting the Application Form. 8. OHSSAI reserves the right to reject the incomplete / partial applications after the submission deadline. 	<p>Entry is open to all companies, solution providers, schools, housing societies, etc. operating or under construction globally. Separate entries are to be submitted for individual locations or categories.</p> <p>The initiatives submitted must have been in place during FY2024-25 but may have been introduced prior to this period.</p> <p>Existing ideas/programs will only be eligible if they can be proven to have been significantly and innovatively adapted, during impact evaluation.</p>	<p>The award system at OHSSAI is presented in a motivational format that encourages the participating organization towards continual improvement, for achieving better rating for their organization. This also gives a weightage to their brand in the competitive market and recognizes them as a Health, Safety, Environment and ESG driven organization. The surveillance audit introduced for awards further helps organizations to continually improve and benchmark their brand in their industry domain.</p>

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AWARD APPLICATION FORM

Participating Organization

Company Name : _____

Postal Address : _____

Contact Person

Name _____

Phone _____

Position _____

Mobile _____

Email _____

Industry Category

Based on Sector

Based on Turnover

- Petrochemical (Refinery, O&G, etc)
- Pharmaceuticals (Chemical, Fertilizer, Pharma, etc)
- Manufacturing (FMCG, Steel, Cement, Automotive, etc)
- Construction (EPC, Building Const., Factories Const, etc)
- Service (Fin, IT, Insurance, Telco, BPO, FM's, Labs, Logistics, rentals, retails, etc.)
- Power (Coal, Gas, Hydro, Solar, Wind, etc)
- Transportation (Railway, Air, Shipping, Road, etc)
- Hospitality (Hotels, Resorts, Recreation, Tourism, etc)

- Micro (<5 Cr.)
- Small (5-50 Cr.)
- Medium (50-250 Cr.)
- Large (>250 Cr.)
- Startups

Source : <https://msme.gov.in/>

Category of Entry

Fee in \$ (USD) for International Participants

Application Fee (INR / USD)

18% GST extra (to be paid along with Application Fee)

Micro & Small

Medium

Large

International

<input type="checkbox"/> Company Categories (1-9)	₹12,000	₹24,000	₹42,000	\$700
<input type="checkbox"/> Solution Providers (10)	₹12,000	₹36,000	₹48,000	\$700
<input type="checkbox"/> Start-up Category (11)	₹10,000	₹10,000	₹10,000	\$600
<input type="checkbox"/> Individual Category (12-13)	Nil	Nil	Nil	Nil

Categories :

1. Health & Wellness 2. Safety 3. Environment 4. ESG 5. Carbon Neutral 6. Diversity Equality & Inclusion (DEI) 7. MEWP/AWP Award 8. Road Safety 9. Inno-Tech Solution 10. Innovative Product
11. Startup 12. Student 13. Lifetime

Note: Ultra-Zap Offer: 20% Discount till 31-Mar-2025. Early-Bird Offer: 10% Discount from 1-Apr-25 to 30-Apr-25. Please see Award Rules & Regulations for more details.

Submissions & Enclosures

Form No. _____

Form No. _____

Encl : _____

Encl : _____

Entry Fee Enclosed

Payment Details: _____

***Note :** Payment can be made through Cheque or NEFT/RTGS / e-Transfers, to be made in the name of 'OHSSAI Foundation'

➤ **For Domestic Payments :** Pay to OHSSAI Foundation, ICICI Bank Account No. 088401003587, IFSC Code : ICIC0000884, SAC : 999512

➤ **For International payments:** Pay to OHSSAI Foundation, Standard Chartered Bank Account no. 24605085865, IFSC: SCBL0036068, Swift Code: SCBLINBBXXX. Please mention Intermediary/Correspondent Bank details – Standard Chartered Bank New York, Swift Code SCBLU33XXX, Account number 3582-088635-001.

Declaration

I hereby declare that the information provided herewith and in the attachment are true to the best of my knowledge. I have read all the rules and regulation of the awards and I authorize the panel of judges to visit our nominated location for award and surveillance evaluation, at our own cost. If any information is found to be false at any stage of selection or after the award, I shall abide to return the award to OHSSAI.

Signature _____

Date _____

Name _____

Place _____

Click Here to Submit the Application Form Online:
<https://ohssai.org/9th-annual-awards/>

10th Annual HSE Excellence & ESG GLOBAL AWARDS

The objective of the Awards

The OHSSAI 10th Annual HSE Excellence and ESG International Awards 2025 shall recognize innovation, achievement, sustainability and commitment to improve HSE&S performance in participating organizations and honoring the top leaders behind them during the year 2024. These awards shall also facilitate solution providers for their innovative products or HSE&S solutions that make the life of Heads of HSE&S easy, making the awards more effective and result-oriented. OHSSAI is also a pioneer in 'HSE&S Lifetime Award', and 'HSE&S Startup Award', and has now introduced 'Health & Wellness Award', 'ESG Award', 'Carbon Neutral Award', 'Diversity & Equality Award', 'OHSSAI Road Safety Award' and 'Students Award', too from last 2 years.

Assessment Process

The assessment criteria are objective, comprehensive, and rigorous. The assessment process comprises of following stages;

- Assessment of application is based on scrutiny and eligibility criteria of award.
- Application is forwarded to the Award Panel, for review at three stages i.e. assessment of documents submitted, onsite verification by site visits & final presentation.
- Compilation of Award Assessment and announcement of final awarding organizations in 7 Star rating format, followed with award ceremony.

Award categories and definitions

The Award categories and the parameters for evaluation may be changed / modified / split / merged / increased or canceled by the Awards Panel based on the number of entries received in any category and the quality of the entries. The decision of the award panel in this regard will be final and non-contestable. The Awards Panel shall not entertain any queries in this regard.

Entries & Participation

The call for entries for the Awards may be announced in one or more ways, such as through e-magazine, direct contact with potential applicants, etc. and shall be construed to be adequate notice for the call for entries. The Awards Panel and / or Jury have the right to nominate any person/ organization in any Award category to build the quality of entries in that Award category. Applicant can apply in or be nominated in more than one Award categories subject to fulfillment of rules and regulations mentioned herein. An Applicant can submit more than one entry in an Award category if the entries are for different initiatives / persons / locations / products. A new application form must be submitted for each initiative / category, each plant, and each site. If separate application forms are received for the same initiative/plant/site, from different individuals / organizations, such entries will be treated as one entry. The Awards Panel has the right to reclassify application forms from one category to another, at its discretion.

Eligibility Criteria for Participation in the Awards

The participating organization (Indian or Foreign) should have registered in India or in their region of existence. The initiative / project should have been implemented in the period 1-April-2024 to 31-March-2025. NOTE -The Award Panel may modify the eligibility criteria from time to time with retrospective effect. The Award Panel holds the right to disqualify any application that does not meet the eligibility criteria without assigning any reason whatsoever.

Receipt of entries

Participation in the Awards in any manner will be construed as an acceptance of the Rules and Regulations stated herein. The applicant has to apply for the Awards by submitting the completed application form in any of the below formats:

- **Soft Copy:** Email the scanned copy of the completed application form along with attachments to ohssai.foundation@gmail.com.
- **Hard Copy:** Send only one hard copy of the completed application along with attachments via courier to: #1505, Woodbine, Everest World, Kolshet Road, Thane(W) - 400607, India. **The completed form must reach us by the Submission Deadline date.**

Receipt of application forms after the Submission Deadline may be permitted only at the discretion of the Awards Panel. OHSSAI may not consider / be responsible for application forms that are in incorrect format / without declaration / received late / corrupt etc.

Application Fee

Application Form must be accompanied with the requisite non-refundable Application Fee at the time of submission of nomination. The Ultra-Zap / Early Bird Discount Offers will be applicable only if the payment is received in the Bank Account of OHSSAI Foundation during the Offer Period. The applicant must ensure to pay the Application Fee based on the actual submission date to OHSSAI Foundation (GST @18% extra to be paid along with the Application Fee).

Categories	Ultra-Zap Offer (20% Off on Application Fee) (On Payment Upto 31-Mar-25)				Early Bird Offer (10% Off on Application Fee) (On Payment from 1-Apr-25 to 30-Apr-25)				Regular Price (Application Fee after 30-Apr-2025)			
	For Indian Participants) (INR)			For International Participants (US Dollars)	For Indian Participants)			For International Participants (US Dollars)	For Indian Participants)			For International Participants (US Dollars)
	Micro & Small	Medium	Large		Micro & Small	Medium	Large		Micro & Small	Medium	Large	
Company Categories (1-9)	₹ 9,600	₹ 19,200	₹ 33,600	\$560	₹ 10,800	₹ 21,600	₹ 37,800	\$630	₹ 12,000	₹ 24,000	₹ 42,000	\$700
Solution Providers (10)	₹ 9,600	₹ 28,800	₹ 38,400	\$560	₹ 10,800	₹ 32,400	₹ 43,200	\$630	₹ 12,000	₹ 36,000	₹ 48,000	\$700
Start-up Category (11)		₹ 8,000		\$480		₹ 9,000		\$540		₹ 10,000		\$600
Individual Categories (12-13)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

International Payments:

International Payments to be made through NEFT/RTGS/eTransfers in the name of OHSSAI Foundation to Standard Chartered Bank Account no. 24605085865, IFSC: SCBL0036068, Swift Code: SCBLINBBXXX. Please mention Intermediary/Correspondent Bank details – Standard Chartered Bank New York, Swift Code SCBLU33XXX, Account number 3582-088635-001. Also, the intimation of the payment details have to be sent through email to ohssai.foundation@gmail.com.

Screening of received application forms

OHSSAI shall appoint experienced personnel to screen application forms to ensure adherence to the eligibility criteria and rules & regulations. Entry forms must be filled in English only. The declaration at the end of the application form must be signed by the HSE head and/or the COO / Site Head / CEO of the participating entity. Application Forms that are received incomplete in any manner may be disqualified by the Awards Panel. Applications may be disqualified if they do not follow any of the rules & regulations stated here-in. Disqualification of entries received is at the sole discretion of Awards Panel, on a case-by-case basis.

Application Information

If at any time, any information provided by any Applicant is found to be incorrect in any manner, then the Applicant shall not be permitted to continue participation in the Awards. If after the conclusion of the Award ceremony, any information provided by an Applicant is found to be incorrect in any manner, then the applicant shall be liable to return the trophy / certificate provided to the Applicant under this Award, if any. Determination of whether information is incorrect or not rests with Awards Panel through three stage evaluation. The Awards Panel has the right to

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AWARD RULES & REGULATIONS

ask for proof of information provided / audit the information provided in the Application Form, visit the plant, site or organization to confirm it, **at the cost of the applicant organization**. If such a request is made and the Applicant does not comply, the Applicant could be disqualified from participation at the Awards.

Short-listing upto 5 applications in each award category

Application Forms received shall be collated under each award category for evaluation by Awards Panel. Determination of the Award category to which an application belongs is at the discretion of Awards Panel. Awards Panel reserves the right to make the final judgment in case of any ambiguity in Rules and Regulations / disputes over suitability. Initially the Award Panel shall select up to 5 Nominees per Award category based on pre-defined evaluation parameters who shall qualify for the final round. In the event no Application Forms in a category are found to be worthy of inclusion in the Awards, the Award category may be cancelled. The decision of the above short-listing is binding and final on all Applicants.

Verification of the information provided in the Application Form

The Awards Panel shall contact the Applicant, if required, for any clarifications needed regarding the information provided in the Application Form and to conduct a physical verification of their premises (for shortlisted applicants only). The Awards Panel shall appoint qualified and OHSSAI authorized evaluators to visit the shortlisted applicants' premises to verify the information, claims and conduct impact evaluation on the initiatives showcased in the application form. The Awards Panel shall make the best efforts possible to contact the Applicants but shall not be responsible if the person does not participate in or does not agree to the conduct of the verification or are not contactable. In the event that it is not possible to conduct a verification of the Applicant for any reason beyond its control, Awards Panel may, at its discretion, disqualify the Applicant or continue in such other manner as deemed fit.

Determination of Winners

The Award Panel shall score / rank the Nominees based on the Application Form submitted by them, the impact assessment visit, and a presentation made by the Nominee in person. There could be one or more Winners in each Award category, at the discretion of the Final Jury. The determination of who should receive an award for any Award category rests with the Award Panel. The Panel's decision is final and binding on all Nominees. The Award Panel may also decide, in order to maintain high standards of these awards, that there could be no Winner in a particular category.

Surveillance Audit

OHSSAI shall verify the standard being maintained **twice a year by conducting the surveillance audit (at the cost of the applicant) to ensure that the award is given to the deserving applicant**. The first visit will be during award evaluation and the second visit may be random at short notice, post receipt of the award. The surveillance audit post receipt of the award will be a detailed audit conducted for two days and attracts the man-day cost of INR 20K/USD 275 per day. The applicant by applying gives consent for such two visits, at their own cost, including travel, boarding & lodging, and any other expenses incurred for the audit. The Surveillance Audits are part of the OHSSAI Awards which happen after 3 months to further help the organization upgrade their rating in the next year.

Non-disclosure of Confidential Information

The Awards Evaluation Process may involve exchange of some Confidential Information, which is not available in public domain. OHSSAI Foundation and the Award Participants both agree to the following regarding the Confidential Information:

Each Receiving Party shall use all Confidential Information solely for the Purpose of OHSSAI Awards and:

- i. not disclose it, except to any Authorized Person where strictly necessary to fulfil the Purpose (in which case, the Authorized Person shall only be permitted to use it for the Purpose);
- ii. not to disclose to any third party or Related Corporation without written consent of the Disclosing Party.
- iii. not use or exploit the Confidential Information in any way, except for these awards participation & evaluation purpose;
- iv. not make any copies, summaries or transcripts of it unless this is strictly necessary for the Purpose (all such copies, data, summaries or transcripts in any form will be deemed to be Confidential Information);
- v. not export it, or permit to be exported, in breach of any relevant export regulations;
- vi. notify the Disclosing Party immediately if it becomes aware that any Confidential Information has been disclosed to, or is in the possession of, any unauthorized person;
- vii. Receiving Party and its Authorized Person and Related Corporation shall not claim ownership of right to use of any Confidential Information shared by Disclosing Party and shall remain the exclusive property of the Disclosing Party.
- viii. upon written request, immediately return all of it to the Disclosing Party or destroy it if so directed and certify that it has complied with the same. The Receiving Party may retain Confidential Information as required by law or regulatory requirement or that it may reasonably require for archive purposes.
- ix. inform its Authorized Persons & Related Corporation of the provisions of these clauses and take all steps necessary to procure their compliance with them.

General

Applicants understand and agree that merely by applying for these Awards does not entitle the Applicant to an award or to any other form of consideration. Participation in the Awards will be construed as an acceptance of the Rules and Regulations stated herein. Decision of Awards Panel on all matters is final and binding on all Applicants and Nominees and no correspondence shall be entertained on the same. Application once submitted cannot be cancelled by the applicant at any time. Nominees and Winners permit free of cost the use of their name and factual information about their application and entry(s) in the public media (for the build-up to the Awards, during the Awards ceremony, etc) and do not have any right to any revenues earned through intellectual property rights generated by the Awards, if any. Applicants, Nominees & Winners permit OHSSAI to use the information provided by them in the application form(s) (including information about the ideas or initiatives) free of cost and without any right to any revenues earned through intellectual property rights generated by publishing of the information. Awards Panel shall not be liable for any claims / disputes made by the Applicant or Nominee in relation to the Awards. The Awards Panel cannot and shall not be accountable / liable for any disruptions / stoppages / interruptions or cancellation of the Awards. The Awards Panel and its contractors cannot be held responsible for matters out of its control and for force majeure reasons. Additions, deletions and / or modifications to these Rules and Regulations are at the discretion of the Awards Panel and the Awards Panel may make such additions / deletions and / or modifications, at any time. All disputes relating to or arising out of the Awards shall be subject to the laws of India and shall be subject to the exclusive jurisdiction of the courts of competent jurisdiction at Mumbai, India. The Applicants and Nominees agree that they shall hold harmless the Awards Panel, its employees, officers, contractors or other persons and shall defend them against any loss, claim, demands, costs, damages, judgments, expenses or liability arising out of or in connection with any or all claims whether or not groundless, that may be brought against the Awards Panel by any third party in connection with participation in or winning the Award. All costs of participation in the Awards and surveillance audits are to be borne by applicants unless specifically conveyed in writing to the applicant.

These rules

The Application Form signed by the Applicants would signify their acceptance of these Rules and Regulations. If Applicants are unclear as to the rules or any element of the Awards or experience difficulties of any kind, they can write in their questions, problems or queries to the corporate address. The Awards Panel shall endeavor, but not be liable, to the best of its ability to respond thereto.

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AWARD MANDATORY FIELDS

Mandatory Data for OHSSAI OHS Award*

Sr. No.	Parameter	2022		2023		2024	
		Emp.	Cont.	Emp.	Cont.	Emp.	Cont.
1	OIFR 1 – Frequency Rate 1						
2	OIFR 2 – Frequency Rate 2						
3	OIFR 3 – Frequency Rate 3						
4	OIFR 4 – Frequency Rate 4						
5	OHC – Hazard Compliance Index						
6	OII – Occupational Illness Index						
7	OTI – Training Index						
8	PEMEI – PEME Index						
9	AHCUI – AHCUI Index						
10	MI – Motivational Index						
11	Man-hours worked						

Mandatory Data for OHSSAI Environment Award*

Sr. No.	Parameter	Unit	2022		2023		2024	
1	OEFR 1 – Frequency Rate 1							
2	OEFR 2 – Frequency Rate 2							
3	OEFR 3 – Frequency Rate 3							
4	OEFR 4 – Frequency Rate 4							
5	OAC – Aspect Compliance Index							
6	Production							
7	Water Consumed							
	WW Generated							
	Reused / Recycled							
8	Material Used							
	Hazardous Waste Non Hazardous Waste Generated							
	Reused Recycled							
9	Energy Used Primary Source - Electricity							
	Secondary Source - DG							
	Renewable Source							
10	Carbon Emission							

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AWARD TERMINOLOGY & MEANING

To qualify for the three round of evaluation of awards and to get benefits of special offer, it is mandatory for you to fill in the scrutiny form and attach it to the award entry form. Some of the terminology been used in this form are OHSSAI trademarks and hence this guide will define those terminologies to help you complete the Scrutiny Form.

- **OIFR 1 – OHSSAI Incident Frequency Rate 1** – Is frequency rate of loss time incidents (LTI) where a person gets injured to a extent that he has to be rushed to a hospital and is unable to join his next work shift. It is calculated by multiplying the number of LTI with one million man-hours and dividing it with man-hours worked.
- **OIFR 2 – OHSSAI Incident Frequency Rate 2** – Is frequency rate of Medical Treatment Incident (MTI) where a person gets injured to a extent that he has to be rushed to a hospital but he is able to join his next work shift. It is calculated by multiplying the number of LTI+MTI with one million man-hours and dividing it with man-hours worked.
- **OIFR 3 – OHSSAI Incident Frequency Rate 3** – Is frequency rate of First Aid Incident (FAI) where a person gets injured to a extent that he is given first aid within the premises and is able to join his same work shift. It is calculated by multiplying the number of LTI+MTI+FAI with one million man-hours and dividing it with man-hours worked.
- **OIFR 4 – OHSSAI Incident Frequency Rate 4** – Is frequency rate of Near Miss Incident (NMI) where an undesirable incident has occurred that could have led to personal injury, property damage or loss of process, but did not happen. It is calculated by multiplying the number of LTI+MTI+FAI+NMI with one million man-hours and dividing it with man-hours worked.
- **OHC – OHSSAI Hazard Compliance Index** – Is a ratio of the number of hazards identified by all the staff and the number of hazards that have been attended and complied.
- **OOIFR – OHSSAI Occupational Illness Frequency Rate** – Is a frequency rate of Occupational Medical Illness (OMI) reported due to hazard exposure at work. It is calculated by multiplying number of OMI with one million man-hours and dividing it with man-hours worked.
- **OTI – OHSSAI Training Index** – Is number of training man-hours per person. It is calculated by dividing total training man-hours with man power strength.
- **OPEMEI – OHSSAI Pre Employment Medical Examination Index** – Is a ratio of number of employees undergoing Pre Employment Medical Examination (PEME) to number of employees joining in that year.
- **OAHCUI – OHSSAI Annual Health Check-up Index** – Is a ratio of number of employees who have undergone Annual Health Check-up (AHCU) to total number of employees in the company.
- **OMI – OHSSAI Motivational Index** – Is a ratio of number of employees who have been engaged in motivational program and have been rewarded or recognized against the total number of employees in the company.
- **OEIFR 1 – OHSSAI Environmental Incident Frequency Rate 1** - Is an environmental incident impact of which is significant enough to effect on-site and off-site, i.e. even outside the premises, to the extent of leading to governmental prosecution or action (GPA). It is calculated by multiplying the number of GPA with one million units and dividing it with total units of production.
- **OEIFR2 – OHSSAI Environmental Incident Frequency Rate 2** – Is an environmental incident impact of which is significant enough to effect on-site and off-site, i.e. even outside the premises, to the extent of leading to complains from the neighbour (GFN). It is calculated by multiplying the number of GPA+GFN with one million units and dividing it with total units of production.
- **OEIFR 3 – OHSSAI Environmental Incident Frequency Rate 3** – Is an environmental incident impact of which is constraint within the premises which can be immediately reported internally (RIE), attended and reporting to government bodies is not required. It is calculated by multiplying the number of GPA+GFN+RIE with one million units and dividing it with total units of production.
- **OEIFR 4 – OHSSAI Environment Incident Frequency Rate 4** – Is an undesirable incident which could have led to environmental pollution, bud did not happen. It is like an environmental near miss (ENM) incident. It is calculated by multiplying the number of GPA+GFN+RIE+ENM with one million units and dividing it with total units of production.
- **OACI – OHSSAI Aspect Compliance Index** – Is a ratio of number of aspects identified by all the staff and the number of aspects that have been attended and complied.

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OHSSAI HEALTH & WELLNESS AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document maintained by the organization, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges.

1. Share your **health and wellness policy**. Share initiatives taken during last 3 years along with participation % in each employee category- permanent/ Flexi/ contractors. Indicate how do you determine success of these initiatives and Share Outcome for last 3 years.
2. **Non communicable diseases:** Do you conduct comprehensive annual medical checkup of your employees? What is compliance for last 3 years? Do you have a No Tobacco (NT) policy? How do you implement NT policy? How do you involve non-managerial staff and union representatives in decision making on issues like healthy eating ? How do you encourage white collar employees to have more physical activities while on duty? Is there a structured program for senior leaders for healthy eating and physical activity? Pl provide reward and recognition program on weight management and physical activity if any? Do you extend healthy eating program to employees families and contractor workforce? Do you provide subsidized meals to contractor employees?.
3. **Emotional health:** Do you provide emotional health helpline to your employees? Is same available for families and contractor employees? How do you make employees aware on emotional health issues and help available? Do you train managers on identifying stress signals amongst their teams? How do you maintain confidentiality while dealing with people who need help? Have you identified high risk persons who might be in need to help- alcoholics, people with serious chronic diseases/ complications etc.? How do you involve leadership in destigmatizing emotional help?.
4. **Occupational and emergency services:** Do you have doctors/ trained paramedics to treat major emergencies on site? Do you have well stocked emergency room and Ambulance service on site? Have you identified Occupational health hazards associated with your establishment? How do you measure risk and mitigate OH hazards? History of any notifiable disease? Do you conduct periodic checkups for hazardous processes/ dangerous ops? If yes, compliance for last 3 years. Do you conduct onsite adult vaccination program?.
5. **Results:** 3 years trend of below: What is % of obese people (BMI more than 28) in your organization? What is the % of people with diabetes and high BP ? How many of them are controlled (normal BP and blood sugar)? What is average BMI of organization? % people undergoing annual checkup? Average Salt and sugar intake in diet offered by company? No. of leadership connect on wellness? How many times wellness was discussed in townhall meets/ employee gatherings by CEO/ MD during last 6 months? % employees seeking emotional support? % employees made aware on emotional health aspects? % top leadership participating in physical activity sessions/ initiatives? No of emotional health sessions conducted? No of beneficiaries of adult vaccination program? No of people who have given up tobacco in company sponsored programs? anemia and hypothyroidism prevalence amongst lady employees?.

NB:

- If you want to identify the best Health & Wellness Program for your organization
 - If you want to identify your workplace health and well being index
 - If you want to conduct a social impact assessment (SIA) of your CSR or any other initiatives
- Kindly connect with OHSSAI Foundation



Health & Wellness

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OHSSAI SAFETY AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document maintained by the organization, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges.

- 1. Safety Record of Year** - Share your last three-year Safety Performance (2022, 2023, 2024) records including leading and lagging parameters. How did this 2024 Safety performance data helped you in strategizing for 2025 to achieve the desired performance? Narrate learning out of any one or two incidents in form of incident investigation report for incidents witnessed in 2024. Did you conduct a baseline survey to identify your safety maturity level of your organization ? If yes, share the outcomes.
- 2. Best Safety Initiative of Year** - Share the innovative initiatives undertaken by organization during 2024, to enhance safety performance. Demonstrate that this organization's innovative initiative, is on an equal footing with other business priorities, and is integrating safety with other components of the business and has been able to eliminate or significantly reduce the psychosocial as well as physical workplace risks.
- 3. Best Continual Improvement of Year** - Kindly describe a continual improvement you have made to your safety management system for past three years with data and the effect it has had on your staff and business. Demonstrate that the improvement is part of an on-going process. Examples of improvements could include new ways of integrating with other organizational systems and incorporating change management, managing new and emerging risks and upgrading compliance systems.
- 4. Best Workplace Training of Year** - What are the training initiatives taken in 2024 and how did you measure the effectiveness of these training programs? Describe an innovative safety training program that has been implemented in your organization. The training program can be one-off or ongoing. Demonstrate that the training program has led to sustainable improvement in workplace behaviour/performance/processes.
- 5. Safety Leadership of Year** - Name the Senior Leadership who has contributed and/or initiated all the mentioned initiatives with demonstrated leadership. What is the scope of the nominee's impact on his/her organization? What is the extent to which the nominee drove an initiative? Any individual reputational or professional risk taken by the nominee for business excellence of the company.

NB:

- If you want to identify your organization safety maturity
- If you want to improve quality and outcome of training with digital platform
- If you want to undergo a cultural transformational journey

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10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI ENVIRONMENT AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document maintained by the organization, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges.

- 1. Environmental Record of the Year** – Share your last three-year Environmental Performance (2022, 2023, 2024) records. How did 2024 Environmental performance data help you in strategizing for 2025 to achieve the desired performance? Narrate any learning out of any one or two incidents in the form of incident investigation reports.
- 2. Best Environmental Initiative of the Year** – Share the innovative initiatives undertaken by the organization to enhance environmental performance for 2024. Demonstrate that the organization's environmental initiative is on an equal footing with other business priorities. Industry can share some of the proactive initiatives and environmental benefits achieved in any of the areas such as *Resource & Material Conservation, Waste Management & Recycling, Adoption of the latest Pollution Control Measures, Climate Change & Mitigation efforts, Greening the Supply Chain, Product Responsibility Management, Life Cycle Assessment, Biodiversity Management.*
- 3. Best Continual Improvement of the Year** – Kindly describe an improvement you have made to your Environment management system and the effect it has had on your staff and business performance. Demonstrate that the improvement is part of an ongoing process. Examples of improvements could include new ways of integrating with other organizational systems and incorporating change management, managing new and emerging environmental risks, and upgrading compliance systems.
- 4. Best Workplace Training of the Year** - What are the training initiatives undertaken in 2024 and how did you measure the effectiveness of these training programs in 2025? Describe an innovative environmental training program that has been implemented in your organization. The training program can be one-off or ongoing. Demonstrate that these training programs have led to sustainable improvement in environmental pollution reduction/ Performance/ Processes.
- 5. Environment Leadership of Year** - Name the Senior Leadership who has initiated all the mentioned initiatives. What is the scope of the nominee's impact on his/her organization? What is the extent to which the nominee drove an initiative? Any individual reputational or professional risk taken by the nominee.

FORM 3



10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI ESG AWARD

The OHSSAI ESG (Environment, Social & Governance) Award aims to highlight and demonstrate innovative and sustainable ESG practices in your businesses. The aim is to recognize and celebrate the sustainable ESG initiatives that are taking place and to inspire participating organizations to accomplish relevant achievable changes.

The award winner will demonstrate their business' place in the new ESG-led economy. They will share some of their best practices followed in managing People, Planet, and Performance. Some of the efforts taken in improving ESG culture in your organization.

The key ESG areas that will be examined are listed below :

- ❖ **ENVIRONMENTAL ISSUES (With make a positive impact)** : Greenhouse Gas (GHG) Emissions, air pollutant emissions, Waste disposal, Life Cycle Assessment (LCA), resource usage, raw material sourcing, sustainable production, Energy efficiency, Clean transportation, biodiversity & adaptation to circular economy through 3R practices (reduce, reuse & recycle).
- ❖ **SOCIAL**: Community impact(Social Outreach, Community relations), Human Capital (Occupational Health and Safety, Various Trainings, Labour management-Child labour, measures for differently abled, LGBT), Diversity, Equity & Inclusion(DEI)–Human Rights & Equal Opportunities.
- ❖ **GOVERNANCE**: Board transparency, Shareholder rights, Code of Conduct(Business Ethics, Antibribery, anti-corruption, Conflict of interest policies), Grievance redressal mechanism, timely disclosures, Compliance with legal, local regulations and other requirements, Internal controls, and audits.

- 1) **Tell us about your ESG projects/Initiatives and what has been accomplished.** (Under 300 words each)
- 2) **What was the motivation/inspiration behind these ESG projects?** (Under 100 words each)
- 3) **What are the initiatives undertaken by the organization to enhance stakeholder engagement and improve the company's image/reputation?** (Under 100 words each)
- 4) **Has ESG focus helped in improving and achieving your business goals? Justify?** (Under 100 words each)
- 5) **What are you particularly proud of? What, if anything, did you find difficult?** (Under 100 words)
- 6) **What further actions do you intend to take in 2024 and beyond?** (Under 100 words)
- 7) **Is there any further information you would like to add to support your nomination?** (Under 100 words)



Better Business



10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI CARBON NEUTRAL AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document maintained by the organization, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges.

1. **CFP Record of Year** - Share your last three-year Carbon Footprint records (Scope 1, Scope 2, Scope 3). How did CFP data help you in strategizing for 2025 to achieve the desired performance?
2. **Best CFP Reduction Initiative of the Year** – Share the innovative initiatives undertaken by the organization to reduce overall Carbon Footprint for 2025. Demonstrate that the organization's carbon initiative is on an equal footing with other business priorities. Industry can share some of the proactive initiatives and environmental benefits achieved in any of the areas such as Resource & Material Conservation, Waste Management & Recycling, Adoption of the latest Pollution Control Measures, Climate Change & Mitigation efforts, Greening the Supply Chain, Product Responsibility Management, Life Cycle Assessment, Biodiversity Management.
3. **Best Continual Improvement of the Year** - Kindly describe an improvement you have made to your Environment management system and the effect it has had on your staff and business performance. Demonstrate that the improvement is part of an ongoing process. Examples of improvements could include new ways of integrating with other organizational systems and incorporating change management, managing new and emerging environmental risks, and upgrading compliance systems.
4. **Carbon Neutrality and Net Zero** - Has the industry measured their overall CFP and achieved Carbon Neutrality? What is the overall gap and road map with an action plan to achieve Carbon Neutrality? Has the industry measured its overall CFP and achieved Carbon Net Zero? What is the overall gap and road map with an action plan to achieve Net Zero?
5. **CFP/LCA/Benchmark** – Has the industry carried out the CFP and LCA? Has the industry carried out voluntary reporting of the same in its annual report? Has the industry carried out benchmarking of the assessment? Has the industry been appointed/assessed by a third party for their evaluation.

NB:

- If you want to identify your organization carbon footprint
- If you want to identify initiatives to offset the carbon footprint
- If you want to evaluate impact of initiatives and drive your organization towards carbon neutrality

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FORM 5



10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI DEI AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document maintained by the organization, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges.

- 1) What is the company's DEI policy? What are the specific goals, strategies, and metrics for measuring the progress?
- 2) What is the company's track record on DEI? Share the evidence that the company has taken concrete steps to promote diversity, equity, and inclusion. This might include initiatives such as employee resource groups, mentorship programs, or unconscious bias training. Share with last three years' data.
- 3) How does the company measure progress on DEI? What system is in place for tracking progress and measuring the impact of its initiatives? This might include regular surveys of employees, data analysis, or other metrics. Share with last three years' data.
- 4) How are DEI practices currently being incorporated into the recruiting and talent management process throughout the company? How diverse is the current workforce?
- 5) What is the company's approach to empowerment? How do you encourage employee participation in decision-making processes and provide opportunities for professional development?
- 6) How does the company respond to incidents of discrimination or harassment? How seriously does your company take these incidents and have clear policies in place for addressing them?
- 7) Do your products and services (content, user experience, etc.) reflect your DEI values? Do your external partners (designers, producers, marketers, etc.) reflect the company DEI values ?

FORM 6



Diversity
of people and
perspectives

Equity
in policy,
practice, and
position

Inclusion
via power,
voice, and
organizational
position

10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI MEWP/AWP AWARD (Powered by IPAF)

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic documents, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but it should be enough to support your answer such that it is justified and convincing to the panel of judges.

Q1: When working at height using MEWP/AWP equipment, having a detailed rescue plan is vital to ensure the safety of the individual involved in the work. Please describe what your rescue plan consists of.

Q2: When completing your "Risk Assessment" for MEWP/AWP activities, please explain what items are covered for general. Please use your RA for example.

Q3: What type of training is provided to your staff when operating MEWP/AWP equipment

Q4: Do you provide toolbox talks for your workforce/job site? If yes, provide details.

Q5: Which type of fall protection is used when using MEWP/AWP equipment. Please provide detail on the fall protection equipment and explain why you decide to use this.

SPECIAL OFFER

The participating company gets following for free :

- ❖ A Guide on Safe Working at Height using MEWP by OHSSAI
- ❖ MEWP for Managers Online Training by IPAF

NB:

- If you want to train your MEWP/AWP operators
- If you want to train your team on MEWP/AWP inspection

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10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI ROAD SAFETY AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic documents, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but it should be enough to support your answer such that it is justified and convincing to the panel of judges.

1. **Initiative** - Explain your Road safety initiative with key deliverables/ objectives.
2. **Achievement** - How your Road Safety Initiative impact has been evaluated and there is clear evidence of it having had a beneficial effect on road safety. The impact may not be linked to a reduction in casualties and collisions but may focus on changes in knowledge, attitudes, and behavior.
3. **Commitment** - It is invariably the case that no initiative is likely to have a positive effect unless it is a committed initiative over a period of time. Explain with evidence how leadership and supply chain function is committed to this initiative.
4. **Technology** - Explain how new-age technology or digitization is used in this initiative.
5. **Sustainability and Community impact** - What is your Road Safety initiative's sustainability approach aiming to create long-term impact through the implementation of a strategy that focuses on the ethical, social, environmental, cultural, and economic dimensions?
6. **Acceptance** - Explain with evidence how this initiative got accepted and helped in ground cultural change with various stockholders

NB:

- If you want to conduct a road safety survey
- If you want to implement ISO 39001 in your company for systematic approach to ISO 39001
- If you want to train your employees and drivers through simulators

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FORM 8

10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI INNO-TECH AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges.

1. What is the technology solution used in HSE&S management system ?
2. What are the pain points addressed by the solution ?
3. What are the results achieved by the solution ?
4. Cost-Benefit Analysis ?
5. Valuation of benefits to organization ?

FORM 9



10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI INNOVATIVE PRODUCT AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges. Kindly provide one sample of the product for evaluation by the award panel.

1. Provide details of the product including, its specification, application, trouble shooting, etc.
2. How does this product differ from other similar products in the market?
3. What was an idea behind the innovation of the product? How do you evaluate that it has been developed to the expectations of the end users.
4. Provide recognition of the product by any other organization, clients, etc. if any?
5. Why do you think the Heads of HSE should focus on this product, when other similar products are available in the market?

FORM 10

Innovation



10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI START-UP AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges. Kindly provide one sample of the product for evaluation by the award panel.

1. Provide the details of the company like name, address, profile, product/services, innovativeness, differentiator factor, etc.?
2. Provide the initial journey of the company from conception stage to reality and the succession received in past 3 years ?
3. Provide the details of the product/services which is innovative and how does it prove to be more impacting than other options available in the market currently ? Provide some use cases or case studies.
4. Provide some certification that prove the authenticity of the product/services from government or certifying agencies. Also, provide Startup Certification from Government / Certifying Agency appointed by the Government.
5. Provide the recommendations of the clients or users, on their feedback on the product/services, showcasing the impact that it has brought to them in last couple of years.

FORM 11



10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI PROMISING STUDENT AWARD

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges.

1. Provide your academic details and your institution details along with your view on HSE&S as career.
2. Provide details of the project including, its specification, application, trouble shooting, etc.
3. What was the motivation/inspiration behind this project?
4. How does this project outcome differ from other similar solutions in the market?
5. Provide recognition of the project by any other organization, clients, etc. if any?
6. Share the publication of the project in national / international journals, articles, etc. if any?

FORM 12



10th Annual HSE Excellence & ESG GLOBAL AWARDS

OHSSAI LIFETIME AWARD

This is a referral ward for the senior most HSE&S leaders who have spent decades in the HSE&S domain and have played a key role in uplifting the image of HSE&S domain by significantly contributing in the industries and in the community. Following are the criteria for a person whom you can refer for the award;

- ✓ have Must have spent at-least 30 years in the HSE & Sustainability domain.
- ✓ Must have headed the HSE & Sustainability department for at-least 10 years out of this.
- ✓ Must have significantly contributed towards improving HSE&S standard and performance.
- ✓ Must have contributed to the society HSE&S upliftment through community programs.
- ✓ Must mentored and shared his experience through journal, articles, white papers, thesis, etc.

Answer the below questions in detail in around 250 words each. Each answer is to be supported with supporting valid and authentic document, without which the answer will be unjustified and stand invalid. There is no limitation to attachments but should be enough to support your answer such that it is justified and convincing to the panel of judges.

1. Share the profile of the nominee whom you would like to nominate for the OHSSAI Lifetime Award.
2. Share the contribution the nominee has made as Head of HSE&S in an organization where he has worked with you.
3. Share the contribution the nominee has made towards community awareness programs.
4. Share the contribution the nominee has made by publishing of national / international journals, articles, white papers and research in HSE&S domain.
5. Share his experience on how HSE&S domain has changed over a 30 years of his experience and what are his future plans for contributing further in this domain.

FORM 13



PAST TOP PARTNERS

PAST PARTNERS OF OUR EVENTS

Honeywell

3M



Dräger



SAFE2GO

PAST TOP WINNERS

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LAST YEAR TOP WINNERS





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LAST YEAR TOP WINNERS

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